


**POSITION DESCRIPTION****TITLE: PLANT OPERATORS****LEVEL: BAND LEVEL 4****RESPONSIBLE TO: MOBILE WORKFORCE PROGRAM LEADER**

Position Status:	Casual fixed term (November 2025 to May 2026)
Position Approved by:  DIRECTOR INFRASTRUCTURE AND OPERATIONS	25/09/2025 Date:

POSITION OBJECTIVES:

To perform multi operational tasks with a variety of plant and equipment in maintaining Council's land holdings and road reserves

KEY RESPONSIBILITIES:

- Undertake maintenance work including tractor slashing and frontdeck mowing, chemical and weed spraying, roadside sign installation and repair, litter collection, tree pruning, guidepost installation, brush cutting and other associated duties as instructed in a safe and efficient manner.
- Undertake the safe operation of council's vehicles, plant and equipment in accordance with Council's policies and procedures and in line with manufacturers operating manuals.
- Provide a high level of expertise in the operation and maintenance of machinery and equipment.
- Carry out daily prestart inspection of plant and equipment to be used and maintain records of these inspections.
- Perform daily required maintenance tasks on the plant and equipment.
- Meet all Occupational Safety and Health requirements and follow appropriate safety and health practices for self and others.
- Effectively use Council's document management system.
- Perform other duties as requested by the Mobile Workforce Program Leader.

CLASSIFICATION CRITERIA

AUTHORITY AND ACCOUNTABILITY:

- Accountable for the quality of work performed within the standards set by Council.
- Accountable for performing daily inspections and maintaining records on the plant and equipment used.
- Accountable for Council property and equipment in own care
- Ensure all tasks are conducted in accordance with the relevant Litchfield Council policies and procedures.

JUDGEMENT AND PROBLEM SOLVING:

- Ability to resolve minor problems within set parameters of the tasks.
- Ability to determine the most efficient way of carrying out the task from a range of existing techniques and methods with guidance from the Mobile Workforce Program Leader
- Ability to work in an outdoor environment of varying tropical conditions for long periods of time.

SPECIALIST KNOWLEDGE AND SKILLS:

- Broad experience in the operation and use of a variety of outdoor mobile plant including tractors with rear slashers and front flail, chainsaws, frontdeck mowers and various motorised cutting equipment.
- Capability in the use of VHF radio equipment in an appropriate manner.

MANAGEMENT SKILLS:

- Ability to work autonomously and/or in a team environment.
- Proven time management skills

INTERPERSONAL SKILLS:

- Ability to interact with the public in a courteous manner.
- A proven team player

QUALIFICATIONS AND EXPERIENCE:

- Relevant Trade Certificate or Broad experience in the operation and use of a variety of outdoor mobile plant including tractors, slashers, chainsaws, frontdeck mowers and various motorised cutting equipment.
- Holder of a current medium rigid driver's licence.
- Tractor and Ride on Mower Competency
- Provide a current NT Construction Industry Health and Safety Induction {White Card}.

KEY SELECTION CRITERIA:

- Relevant Trade Certificate or Broad experience in the operation and use of a variety of outdoor mobile plant.
- Possession of relevant Safety and Industry licences (whitecard)
- Good organisational and problem-solving skills within defined parameters.
- Commitment to Work Health and Safety requirements
- Ability to work alone and/or in a team.

- Demonstrated time management skills.

REQUIREMENTS

- Undertake Pre-Employment Medical and completion of a Criminal History Check.
- Current Northern Territory Medium rigid Driver's License.

CHANGES TO JOB DESCRIPTION:

From time to time it may be necessary to consider changes in the job description in response to the changing nature of Council's work environment– including technological requirements or statutory changes.

Approved: (Manager/Supervisor)

Date:

Employee:

Date: